

29 September 2026

Notice of hearing

A hearing of ACCA's Disciplinary Committee will take place at 08:30am on 28 October 2026. It will be held remotely but based at the ACCA's Offices, The Adelphi, 1-11 John Adam Street, London, WC2N 6AU.

The hearing is open to any member of the public or the media who wish to attend. However, ACCA is only able to accommodate remote access to the hearing. Please contact adminadjudication@accaglobal.com to obtain information about attending this (or any other) hearing.

The cases to be heard on this day concerns Mr Kashif Mustafa.

Allegations (Case 1)

Mr Kashif Mustafa FCCA, an ACCA member, and at all material times a Registered Mentor for students submitting Research and Analysis Projects ("RAPs") for the BSc (Hons) in Applied Accounting degree at Oxford Brookes University (OBU):

1. On 27 June 2022, offered to provide to Person A a completed RAP for their submission to the University.
2. Mr Mustafa's conduct in relation to the matters referred to in Allegation 1 above was:
 - 2.1. Dishonest in that he knew RAPs submitted by students should be the students' own work, and not prepared by their Registered Mentors, in accordance with the OBU Student Conduct Regulations on cheating and plagiarism.
 - 2.2. In the alternative, in respect of his conduct referred to in Allegation 2.1 Mr Mustafa failed to demonstrate integrity.
3. By reason of the above, Mr Mustafa is:

3.1. Guilty of misconduct pursuant to bye-law 8(a)(i), or in the alternative

3.2. Liable to disciplinary action pursuant to bye-law 8(a)(iii).

Allegations (Case 2)

Mr Kashif Mustafa ('Mr Mustafa'), at all material times an ACCA member:

1. On or about 18 January 2022 and/or 17 June 2022, and over several years (from 2022 to about April 2025 on Facebook), offered and/or provided ACCA Practical Experience Record (PER) completion services (as particularised in Schedule A below) for a fee.
2. Mr Mustafa's conduct in relation to the matters referred to in Allegation 1 above was:
 - a) Dishonest in that he knew the submission of written Performance Objectives was part of ACCA's Practical Experience Requirement to be based on an ACCA trainee's own work experience, and as such the Performance Objectives should not be drafted, written or otherwise completed by a third party;
 - b) Dishonest in that he knew the Ethics and Professional Skills Module was part of ACCA's trainee qualification process and that it should be completed by the trainee and not by a third party on the trainee's behalf;
 - c) In the alternative, in respect of his conduct referred to in Allegation 2a) and/or 2b), Mr Mustafa failed to demonstrate integrity by failing to uphold the ethical standards of an ACCA member by compromising the authenticity of ACCA's Practical Experience Requirement and/or ACCA's trainee qualification process.
3. Failed to co-operate with ACCA's Investigating Officer in breach of the Complaints and Disciplinary Regulations 2014 Regulation 3(1), in that he failed to respond fully or at all to any or all of ACCA's correspondence dated:

- a) 24 January 2024;
- b) 08 February 2024;
- c) 16 May 2024;
- d) 25 April 2025;
- e) 26 June 2025.

4. By reason of his conduct, Mr Mustafa is:

- a) Guilty of misconduct pursuant to ACCA bye-law 8(a)(i) in respect of any or all the matters set out above; or in the alternative:
- b) Liable to disciplinary action pursuant to bye-law 8(a)(iii).

Schedule A

The services appeared to include:

- a) Draft the Performance Objectives Statements, part of the Practical Experience Requirement for an ACCA trainee; and:
- b) Complete the Ethics and Professional Skills module, a part of the trainees' qualification process.

The allegations listed above are current at the date of publication.

The case will be heard by a panel of the ACCA's Disciplinary Committee.

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For media enquiries, contact:

ACCA News Room

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About ACCA

We are ACCA (the Association of Chartered Certified Accountants), a globally recognised professional accountancy body providing qualifications and advancing standards in accountancy worldwide.

Founded in 1904 to widen access to the accountancy profession, we've long championed inclusion and today proudly support a diverse community of over 252,500 members and 526,000 future members in 180 countries.

Our forward-looking qualifications, continuous learning and insights are respected and valued by employers in every sector. They equip individuals with the business and finance expertise and ethical judgment to create, protect, and report the sustainable value delivered by organisations and economies.

Guided by our purpose and values, our vision is to develop the accountancy profession the world needs. Partnering with policymakers, standard setters, the donor community, educators and other accountancy bodies, we're strengthening and building a profession that drives a sustainable future for all.

Find out more at: www.accaglobal.com